Dues Notice
For the period ending: December 31, 2020

Organization: ____________________________
Address: _________________________________
City: ___________________ State: ___________ Zip: __________
Office Phone: __________ Mobile Phone: __________
Email: ___________________ Website: __________

<table>
<thead>
<tr>
<th>Dues Category</th>
<th>Member Organization</th>
<th>Amount</th>
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As of the current dues period, one ILCA membership covers all the media operations (print, web, etc.) of a given body (international, district, etc.) of a given labor organization.
To verify your organization’s category, please see the dues schedule on the reverse side.

Return this form with your check for the total amount above, payable to ILCA. Or, go to www.ilcaonline.org/join to renew your membership online.
Please retain a photocopy for your records.
Questions? Please email info@ilcaonline.org or call us (202) 637-5068.
Thank you!

Available discounts
Member of the Canadian Association for Labor Media? Check here __ and subtract $10
[Please note: Canadian members may pay in either Canadian or U.S. dollars]
Member of an affiliated press association? Check here __ and subtract $25

Please note net amount here if you are taking one or more discounts $
Section 1
Dues shall be on a calendar-year basis. Members may elect to pay dues semiannual installments, due January 1 and July 1, if they so notify the Treasurer upon submission of their first payment.

Communications media of International Unions that do not have a separate Canadian equivalent and are members in good standing of CALM/acps, may receive a credit for the ILCA dues for that portion of their Membership that reflects Canadian distribution.

The communications media of a local union, which is also a member in good standing of CALM/acps, may receive a credit against its dues to ILCA of $10 per year.

For full membership, as defined in Article III of the ILCA Constitution, dues as of January 1, 2016 shall be as follows:

Section 2
For the communications media of National or International Unions, the dues rate shall be the following:
2a Membership of less than 20,000: $500 per year.
2b Membership of 20,000 or more $7 per thousand, with a minimum of $500 per year and a maximum of $5,000 per year.

Section 3
For the communications media of Local, State, District and other subordinate bodies of National and International Unions (example: AFT State Federations, AFSCME Councils, Machinist Districts), and Independent Unions whose membership is limited to a single state or province):
3a Less than 500 membership: $175
3b 500-1,000 membership: $200
3c 1,001-5,000 membership: $250
3d 5,001-10,000 membership: $325
3e 10,001-20,000 membership: $400
3f 20,001-30,000 membership: $450
3g 30,001-50,000 membership: $500
3h More than 50,000 membership: $6 per thousand, minimum of $500 with a maximum of $4,000.

3i. The communications media of Local Unions that are also members of a state, regional or industrial Labor Press Association affiliated with ILCA may receive a credit against their ILCA dues equal to the dues of the affiliated association. This credit shall not exceed $25 per year and shall be limited to Local Unions with a membership of less than 10,000. No Labor Organization shall receive more than one such credit annually, except as provided by Section 1 for CALM/acps membership.
Section 4
For the communications media of subordinate departments of the AFL-CIO (example: State AFL-CIO, CTW or CLC), area Labor Councils and other multi-union formations (example, state and/or local Building Trades Councils) dues shall be the following:
4a for those whose scope is national: $500
4b for those whose scope is provincial or statewide: $350
4c for those whose scope is less than statewide: $250

Section 5
For Press or Communications Associations dues shall be $300

Section 6
For the communications media of all other Labor Organizations, save for Retiree Organizations enumerated in Section 7:
6a for those whose scope is national: $500
6b for those whose scope is provincial or statewide: $350
6c for those whose scope is less than statewide: $250

Section 7
For the communications media of Retiree Organizations, dues shall be 50% of the applicable rate in Section 6.

Section 8
For associate membership, as defined in Article III of the ILCA Constitution, dues shall be the following:
8a Associate member/sponsor: $2,500 per year
8b Associate member/organization: $500 per year
8c Associate member/individual: $50 per year
8d Associate member/student publication: $50 per year
8e Associate member/individual student/retiree: $10 per year

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